

## Legislation Text

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**File #:** 6762, **Version:** 1

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**CC MEETING:** July 16, 2024

**DATE:** July 2, 2024

**TO:** Erin Rinehart, City Manager

**FROM:** Chris Chiancone, Chief Information Officer  
Chrystal Davis, Assistant City Manager

Consider **Approval Of The Purchase Of IT Professional Services From Catapult Staffing, LLC. Through Texas DIR In A Total Amount Not To Exceed \$1,200,000.00**

**BACKGROUND:**

The City of Carrollton is facing challenges in finding highly qualified staff for certain IT specialized positions. These challenges are not unique to the City, and to address them, the City has utilized professional services firms for staff augmentation, hard-to-hire positions, and other contract services.

By utilizing Catapult Staffing, LLC., the city can quickly access a pool of highly qualified professionals who have the necessary skills and experience for specialized positions and projects. Catapult Staffing, LLC. have extensive recruiting resources and established networks with professionals in various IT fields, making it easier for them to find the right fit for a particular position.

Using contract services also allows the City to quickly adjust its workforce as needed, without the overhead costs associated with hiring full-time employees. This can be particularly useful during periods of high demand, when additional staff may be needed to handle an increased workload.

**FINANCIAL IMPLICATIONS:**

Catapult Staffing, LLC. is budgeted through the following accounts:

IT Capital Account 854105-124060199 (\$1,000,000.00)

Utility Billing Software 855160-121710799 (\$200,000.00)

**STAFF RECOMMENDATION/ACTION DESIRED:**

Staff recommends approval of the purchase of IT Professional Services from Catapult Staffing, LLC. in the total amount not to exceed \$1,200,000.