

## Legislation Text

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**File #:** 2029, **Version:** 1

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**CC MEETING:** May 19, 2015

**DATE:** May 12, 2015

**TO:** Leonard Martin, City Manager

**FROM:** Chrystal Davis, Workforce Services Director

Consider A **Resolution Authorizing The City Manager To Enter Into A Contract With IPS Advisors To Provide Benefit Consultant Services** In An Amount Not To Exceed \$36,500.00.

**BACKGROUND:**

The City currently utilizes a Benefits Consultant to assist in staying abreast of health care trends, analyzing claims data and providing recommendations on the City's benefit offerings to employees. The Benefits Consultant also assists with implementing mandated legislative changes, assists with employee benefit education sessions and assists in the RFP process for various benefit related services. Our practice has been to obtain a multi-year rate agreement and to provide for an annual renewal process to access rate agreements. Therefore, this resolution authorizes the contract to be renewed annually based on the terms, agreements, and rates specified in the contract.

**FINANCIAL IMPLICATIONS:**

The funds for the Benefits Consultant will be paid for through the City's Employee Health Trust. Year one, as well as years two and three, is not expected to exceed \$36,500.00 each year.

**STAFF RECOMMENDATION/ACTION DESIRED:**

Staff recommends adoption of the attached resolution authorizing the City Manager to enter into a contract with IPS for Benefits Consulting Services with the option to renew for two additional one year periods, at guaranteed rates.