

Legislation Text

File #: 4727, **Version:** 1

CC MEETING: April 7, 2020

DATE: April 1, 2020

TO: Erin Rinehart, City Manager

FROM: Samantha Dean, Workforce Services Director

Consider A **Resolution Amending Resolution No. 4175: Authorizing The City Manager To Enter Into A Contract With CareATC To Provide Clinic Services At The Employee Health & Wellness Center In An Amount Not To Exceed \$850,000 Annually.**

BACKGROUND:

The City of Carrollton entered into an agreement with CareATC on May 2, 2018 to provide medical services at the Employee Health & Wellness Center located at 1735 Keller Springs Road in an amount not to exceed \$700,000. In the first two years of implementation, the city and CareATC have worked together to expand services at the Employee Health & Wellness Center to include telemedicine at zero cost for employees and eligible dependents, increased hours for Behavioral Health Counseling, and increased weekly clinic hours to allow more accessibility for appointments. Most recently, CareATC has proven to be flexible and responsive during the novel COVID - 19 regional emergency. CareATC quickly made virtual physician appointments available for patients who felt symptomatic and was able to continue standard clinic operations at all their D/FW clinic locations. Specifically for the City of Carrollton, CareATC began flu, strep and COVID-19 testing for first responders March 23rd and all other city staff on April 2nd.

The city would like to continue considering and implementing benefits for employees and eligible dependents through its partnership with CareATC. The additional requested funds allow flexibility to adjust service levels, respond to emergencies and bring in specialists where needed to mitigate health plan costs and offer affordable healthcare to plan participants. A 10% contingency has been included in the amount requested.

FINANCIAL IMPLICATIONS:

Resolution No. 4175 executed on May 2, 2018 authorized an annual spend in an amount not to exceed \$700,000 for CareATC to provide medical services at the Employee Health & Wellness Center. In the first two years of implementation, the city saved approximately \$130,000 by transitioning services from the previous vendor to CareATC. At the end of calendar year 2019, the overall city health plan experienced a 10.27% savings compared to the end of calendar year 2018. Funds for these services are paid from the employee health trust funded through employee and employer contributions.

STAFF RECOMMENDATION/ACTION DESIRED:

Staff recommends approval of the attached resolution authorizing the City Manager to enter into a contract with CareATC for medical services provided at the Employee Health & Wellness Center in an amount not to exceed \$850,000 annually with the option to renew for three additional one-year periods.

