

## Legislation Text

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**CC MEETING:** June 6, 2023

**DATE:** May 18, 2023

**TO:** Erin Rinehart, City Manager

**FROM:** Michael Thomson, Fire Chief  
Marc Guy, Assistant City Manager

Consider An **Ordinance To Amend The Authorized Number Of Sub-Apparatus Operator And Firefighter Civil Service Positions Within The Carrollton Fire Department.**

**BACKGROUND:**

This agenda item is to amend Ordinance No. 4121, which was adopted by the City Council on January 10, 2023. It designates the number of positions in each classification of Firefighters in the Carrollton Fire Department. The proposed amendment reflects changes in the number of authorized Sub-Apparatus Operator positions from 15 to 12 and authorized Firefighter positions from 79 to 82. The change in the numbers of the specific classifications does not change the total number of authorized positions in the Fire Department.

The proposed amendment is a continuation of the first phase of a two-year implementation plan for the Fire Department reorganization. It is intended to ensure long-term sustainability and competitiveness in recruitment and retention, and prepare the Fire Department to update and revise its EMS incident deployment model.

**FINANCIAL IMPLICATIONS:**

Funding for phase one of the Fire Department's Sub-Apparatus Operator re-organization plan is included in the Fiscal Year 2023 operating budget.

**IMPACT ON COMMUNITY SUSTAINABILITY:**

The Fire Department re-organization is intended to ensure that it remains competitive in recruitment and retention and to reduce wear on apparatus while improving in-district reliability and response times.

**STAFF RECOMMENDATION/ACTION DESIRED:**

Staff recommends City Council approval of the attached ordinance amending Ordinance No. 4121 to decrease the number of authorized Sub-Apparatus Operator positions to 12 and increase the number of authorized Firefighter positions to 82.